



V.I.E Manufacturing Engineer (all gender)

Manching

Reference Number: REF9583D

#weareALTEN - the home of forward thinkers

We are the designers of today for the world of tomorrow.

As one of the world's leading engineering service providers, we at ALTEN are committed to positively shaping the future of our partners, the careers of our employees and the challenges facing our society and environment.

More than 50,000 employees in 30 countries are already working on innovative solutions in various engineering and IT sectors such as aerospace, renewable energy, medical technology, railway technology and automotive.

Are you a graduate with EU citizenship aged 18 to 28 and want to gain work experience in Germany?

Find out more about the V.I.E programme at [Voluntary program V.I.E - International career at ALTEN Germany \(alten-germany.de\)](https://www.alten-germany.de)

Make it happen

YOU...

- work hands-on in the shopfloor, coordinating production activities with your team to ensure aircraft components and systems are built to the highest standards
- develop, define, and optimize manufacturing processes and methods, balancing technical precision with economic efficiency
- create and maintain production plans, standardized work instructions, and configuration control documentation within our systems
- collaborate across departments — from finance and management to suppliers, customers, and support functions — ensuring accuracy, alignment, and smooth delivery in complex aerospace projects
- lead problem-solving initiatives, conduct root cause analyses, and drive improvement projects to enhance quality, efficiency, and reliability in aerospace manufacturing

Be our forward thinker

YOU...

- fulfill the general V.I.E program requirements (EU-graduate, aged between 18 and 28 years)
- hold a university degree in aerospace engineering, manufacturing engineering, mechanical engineering, or a related field
- bring knowledge of aircraft manufacturing, maintenance processes, or technical support — experience with aerospace standards and regulations (EASA/FAA, Part 21/145) is a plus
- are proficient with digital tools such as MS Office, SAP (SP1), OPAL, and Alinav; familiarity with PLM tools (CATIA V5, 3DX, Siemens NX), ERP/MRP systems, and data analytics tools (Power BI, Python/SQL basics) is highly valued
- Ideally, possess skills in Lean Manufacturing, Six Sigma (SSBB/Green Belt), and continuous improvement methodologies
- demonstrate strong problem-solving abilities, analytical thinking, and communication skills for working across international teams and suppliers
- have excellent command of English; additional languages (e.g., French, German, Spanish) are an advantage in the global aerospace environment

We value diversity and therefore welcome all applications - regardless of gender, nationality, ethnic and social origin, religion/belief, disability, age and sexual orientation and identity.

Severely disabled persons will be given preferential consideration if they are equally qualified.

Do you have any questions?

Then contact me: Andre Campiao (Tel.: +49 711 49064164).

Or apply now using our online application form.

A home where people learn and thrive

- **Talent Management** – we develop your career
- **Language skills** – improve your language skills in your daily work or in online language courses
- **Work Life Balance** – flexible working hours and mobile working possible
- **A to Z** – Private International Health Care
- **Your future** – possibility of permanent employment with ALTEN worldwide

...in addition we offer you corporate benefits and team events.

Your contact person

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